

DATE: 13 August 2024

REQUEST FOR QUOTATION: No. TURAN/SUP/RFQ/011/2024

FOR THE ESTABLISHMENT OF A TWO (2) YEAR FRAME AGREEMENT, EXTENDABLE FOR ADDITIONAL ONE (1) YEAR FOR THE PROVISION OF STATIONERY ITEMS FOR UNHCR TÜRKIYE

QUOTATION TO BE RECEIVED BY: 26 August 2024 - 23:59 hrs. Local Time (GMT+3).

INTRODUCTION TO UNHCR

The Office of the United Nations High Commissioner for Refugees (UNHCR) was established on December 14, 1950, by the United Nations General Assembly. The agency is mandated to lead and coordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and well-being of refugees. It also has the mandate to help stateless people and internally displaced persons. In this case, UNHCR requests price quotations from locally registered manufacturers/suppliers in Türkiye for the provision of various stationery items as specified in attached Annex A.

1. REQUIREMENTS:

Please refer to Annex A, Technical Specifications, for detailed information about the minimum technical requirements of the requested stationery product(s).

- > Please provide the following information in your Technical Offer:
 - o Completed, signed, and stamped Annex B, Technical Offer Form
 - Catalogue/Detailed Technical Description of the proposed product, which clearly describes all the important technical details of the actual item proposed, including offered specifications against all the technical criteria stipulated in Annex A.
 - Signed and stamped Annex A
 - o If your company has not been registered yet with UNHCR or has not received a valid Purchase Order for the past two (2) years, you should complete, sign and submit, with your technical proposal, the Vendor Registration Form (Annex D) and the other required documents for Vendor Registration including but not limited to:
 - Short Description of Company background, including organization structure and production capacity
 - Company's Chamber of Commerce Registration Document
 - Company's Tax Registration Documents
 - Company's last 3 year financial report
 - Last Audit report
 - Signed and Stamped Annex E, UNHCR General Conditions of Contracts for the Provision of Goods – 2018 and Annex F, UN Supplier Code of Conduct. Both documents must be returned, signed and stamped, indicating acceptance.
- Please include the following price information in Annex C, Financial Offer Form (without VAT):
 - Currency (please select only one currency (TRY or USD) in your offer)
 - Unit costs of each item (inclusive of all related costs, i.e., transportation, packaging, customs duty, etc.)

Please note that UNHCR is exempt from VAT.



IMPORTANT: Your Company must be in the business for a minimum of three (3) years. Bidders in business for less than 3 years shall be disqualified.

UNHCR reserves the right not to retain bid(s) submitted by a vendor that has performed poorly in the past 12 calendar months in terms of quality defaults, late deliveries and/or non-compliance with the contractual terms and conditions.

2. CLARIFICATION:

Bidders are required to submit any request for clarification in respect of this RFQ by e-mail to <u>TURANSUP@unhcr.org</u>. The deadline for receipt of questions is **19 August 2024 at 23:59** hrs Local Time (GMT+3).

3. RFQ Submission

We would appreciate receiving your quotation on or before **26 August 2024, 23:59 hrs. Local Time (GMT+3)** by <u>e-mail,</u> in PDF format, at <u>TURANSUP@unhcr.org</u>

Please be aware of the fact that the e-mail policy employed by UNHCR limits the size of attachments to a maximum of **20 Mb** so it may be necessary to send more than one e-mail for the whole submission.

Please indicate in the e-mail subject field:

- RFQ/011/2024
- Name of your firm
- Number of e-mails that are sent (i.e., 1/2, 2/2 etc.)

4. Technical and Financial evaluation:

All bids from interested/potential suppliers will be evaluated based on:

- Compliance with the established UNHCR specifications (Annex A). The technical
 component of the submission will be evaluated using PASS/FAIL criteria by using
 the exact same structure as outlined in Annex B, and based on the requirements
 from Annex A.
- Unit cost DAP (within Türkiye)
- Delivery capacity (Bids offering a quicker delivery time may be prioritised)

For evaluation purposes only, the offers submitted in currency other than US Dollars will be converted into US Dollars using the United Nations Operation Rate of Exchange in effect on the date quotations are due.

Your quotation must be valid for at least 60 days. The standard payment terms of UNHCR are net 30 days upon satisfactory delivery of goods and acceptance thereof by UNHCR.

Thank you for your kind attention.

Senior Supply Coordinator UNHCR, Ankara, Türkiye



#	ltem	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.
		Section A - Writing	Supplies	
1	Pen	Ballpoint, 1.0 mm, Various Colors	YES/NO	
2	Pencil	Wood Case, with Eraser on Top, HB, B, 2B	YES/NO	
3	Mechanical	Mechanical, 0.5 mm (HB, B, 2B)	YES/NO	
3	Pencil Various	Mechanical, 0.7 mm (HB, B, 2B)	YES/NO	
	Mechanical	0.5 mm	YES/NO	
4	Pencil Refill Various	0.7 mm	YES/NO	
5	Highlighters	0.4 mm Fine Tip, Various Colors	YES/NO	
6	Roller Ball Pen	0.5 mm, Various Colors	YES/NO	
	Various	0.7 mm, Various Colors	YES/NO	
7	Fine Liner Pen	0.8 mm Tip, 0.4 mm Line, Various Colors	YES/NO	
8	Whiteboard Marker	2-4 mm Round Tip, for Whiteboard, Erasable Ink, Various Colors	YES/NO	
9	Whiteboard Eraser	White, Medium Size, Magnetic	YES/NO	



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10		0.4mm, Waterproof, Applicable for CD, Plastic, Glass etc. Various Colors	YES/NO	
	Permanent Markers Various	0.6mm, Waterproof, Applicable for CD, Plastic, Glass etc. Various Colors	YES/NO	
		1.0mm, Waterproof, Applicable for CD, Plastic, Glass etc. Various Colors	YES/NO	
11	Correction Fluid	Foam Brush Applicator, 20 gr	YES/NO	
12	Correction Tape	4.2 mm, 6 m	YES/NO	
13	Correction Fluid Pen	8 ml	YES/NO	
14	Eraser	White, Soft, Vinyl, Medium Size	YES/NO	
15	Pencil Sharpener	Metal Wedge, 8 mm blister, Single Hole	YES/NO	



#	Item	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.
		Section B - Books a	nd Pads	
		38*51 mm, 100 pages, Various Colors	YES/NO	
		51*76 mm, 100 pages, Various Colors	YES/NO	YES/NO YES/NO YES/NO YES/NO
16	Sticky Note Pads	76*76 mm, 100 pages, Various Colors	YES/NO YES/NO	
	Various	102*152 mm, 100 pages, Checkered, Various Colors	YES/NO	
		102*152 mm, 100 pages, Straight Line, Various Colors	YES/NO	
17	Sticky Page Markers	12.7*44.4 mm, Various Colours	YES/NO	
18	Arrow Flags	Transparent, Repositionable, 12*43 mm, Various Colours	YES/NO	
19	Index Flags	25 mm, Various Colours	YES/NO	
	muex riags	43 mm, Various Colours	YES/NO	
		A4, 24x32,5cm, Hard Cover, 24 pages, 3 Hole Punched,	YES/NO	
20	Signature Books Various	A4, 24x32,5cm, Hard Cover, 36 pages, 3 Hole Punched,	YES/NO	
		A4, 24x32,5cm, Hard Cover, 44 pages, 3 Hole Punched,	YES/NO	



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		Hard Cover, Wire Head bound, 20*28cm, straight line, 50 pages	YES/NO	
		Hard Cover, Wire Head bound, 20*28cm, straight line, 100 pages	YES/NO	
21	Notebooks	Hard Cover, Wire Head bound, 20*28cm, checkered 50 pages	YES/NO	
21	Various	Hard Cover, Wire Head bound, 20*28cm, checkered 100 pages	YES/NO	
		Paper Cover, A4, Block pad	YES/NO	
		Paper Cover, A5, Block pad	YES/NO	
22	Cube Notepad	70*70*70 mm, 1000 pieces	YES/NO	
23	Thick Folder (for documents)	Size A4 and 1 cm depth, Various Colors	YES/NO	
24	Folder	8 cm width, 180-degree rotation, Various Colors	YES/NO	
25	Flip Chart Paper	Size A1	YES/NO	
26	CD/DVD Envelopes Various	Standard, White	YES/NO	



#	Item	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.
		A3, White, With UNHCR Logo	YES/NO	
		A4, White, With UNHCR Logo	YES/NO	
27	Emissions Various	A5, White, With UNHCR Logo	YES/NO	
27	Envelope Various	A3, White, No Logo	YES/NO	
		A4, White, No Logo	YES/NO	
		A5, White, No Logo	YES/NO	
		A3, White	YES/NO	
28	Printing/Copy Paper Various	A4, White	YES/NO	
		A5, White	YES/NO	
29	Sticker Printing Paper	A4, White (approx., 100 pieces in one package)	YES/NO	



#	ltem	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.
		Section C - Filing S	upplies	
		1-5 Numbered	YES/NO	
		1-10 Numbered	YES/NO	
		1-12 Numbered	YES/NO	
		1-20 Numbered	YES/NO YES/NO YES/NO YES/NO	
30	Separators Various	1-31 Numbered	YES/NO	
		5 Colored	YES/NO	
		10 Colored	YES/NO	
		A-Z Lettered	YES/NO	
		January-December (months)	YES/NO	
31	Plastic Pockets	A4, Plastic, Punched, Transparent (approx., 100 pieces in one package)	YES/NO	
32	File Folders	A4, Plastic, Front Page Transparent, Back Page Colored, Various Colors (approx., 50 pieces in one package)	YES/NO	
33	Filing Tabs	Strong Flat, Typeable, 50.8*38 mm, Various Colors	YES/NO	



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		Hard Cover, 2 Punch Hole, Wide, Various Colours	YES/NO	
24	File Folder	Hard Cover, 2 Punch Hole, Narrow, Various Colours	YES/NO	
34	Various	Hard Cover, 4 Punch Hole, Wide, Various Colours	YES/NO	
		Hard Cover, 4 Punch Hole, Narrow, Various Colours	YES/NO	
35	Insertable Display Book Various	A4, 20 Transparent Pockets, Various Colours	YES/NO	
33		A4, 30 Transparent Pockets, Various Colours	YES/NO	
36	Refillable Display	A4, 20 Transparent Pockets, Various Colours	YES/NO	
30	Book Various	A4, 30 Transparent Pockets, Various Colours	YES/NO	
37	Magazine File	Standard, Various Colors	YES/NO	
	Carton Box	Size S (320 mm, 400 mm, 320 mm)	YES/NO	
38	Various	Size M (420 mm, 500 mm, 420 mm)	YES/NO	
	various	Size L (500 mm, 600 mm, 500 mm)	YES/NO	



#	ltem	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.	
	Section D – Desktop Accessories				
		Small Size, No:10	YES/NO		
39	Stapler Various	Medium Size, 24/6	YES/NO		
		Heavy Duty, Large Size, 23/10	YES/NO		
	Staples Various	Small size, No:10, 9.40*4.75mm, Silver Color (approx., 1000	YES/NO		
40		pieces in one package) Medium Size, 24/6, 12.70*6.00mm, Silver Color (approx., 1000 pieces in one package)	YES/NO		
		Large Size, 23/10, 12.90*10.00mm, Silver Color (approx., 1000 pieces in one package)	YES/NO		
41	Hole Punch	2-hole, Paper Size Guide, 80mm Distance Between Holes, 18- 20 Sheets Capacity	YES/NO		
	noie Pulicii	2 Hole, Heavy Duty, Large Size, Paper Size Guide, 65 Sheets Capacity	YES/NO		
42	Cork Board	Size 60*90 cm	YES/NO		
43	Sticky Cork Board	Size 60*90 cm	YES/NO		



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44	Rubber Band	Medium Size, Various Colors (approx., 50 gr in one package)	YES/NO	
45	Collapsible Notice Board	Size A4, Aluminum Framed	YES/NO	
46	Calculator	12 Digits, Solar Powered, Various Colors	YES/NO	
47	Ruler Various	30 cm, Metal	YES/NO	
47		30 cm, Plastic	YES/NO	
48	Card Holder	For 112 Cards	YES/NO	
	Letter Trays	Single Layer, holds A4 Size Sheets, Plastic	YES/NO	
49	Various	Triple Layer, Holds A4 Size Sheets, Plastic	YES/NO	
50	Tape Dispenser	Small Size 12 mm*33 m	YES/NO	
30	Various	Medium Size 19 mm*33 m	YES/NO	
51	Scissors Various	Paper Cut, Small Size, Stainless Steel, 170 mm	YES/NO	
		Paper Cut, Medium Size, Stainless Steel, 210 mm	YES/NO	



#	Item	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.
52	Paper Clips Various	28mm, Round Tip, Plastic Coating (approx., 100 pieces in one package)	YES/NO	
		28mm, Round Tip, Galvanized (approx., 100 pieces in one package)	YES/NO	
		33mm, Round Tip, Galvanized (approx., 80 pieces in one package)	YES/NO	
		50mm, Round Tip, Galvanized (approx., 50 pieces in one package)	YES/NO	
53	Binder Clips Various	15mm, Steel Wire, Hardened Steel (approx., 12 pieces in one package)	YES/NO	
		19mm, Steel Wire, Hardened Steel (approx., 12 pieces in one package)	YES/NO	
		25mm, Steel Wire, Hardened Steel (approx., 12 pieces in one package)	YES/NO	
		32mm, Steel Wire, Hardened Steel (approx., 12 pieces in one package)	YES/NO	
		41mm, Steel Wire, Hardened Steel (approx., 12 pieces in one package)	YES/NO	
		51mm, Steel Wire, Hardened Steel (approx., 12 pieces in one package)	YES/NO	



54	Batteries	AA	YES/NO	
		AAA	YES/NO	
		PP3	YES/NO	
		D	YES/NO	
		CR2032	YES/NO	

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		8 GB	YES/NO	
55	USB Flash Drive	16 GB	YES/NO	
33	Various	32 GB	YES/NO	
		64 GB	YES/NO	
56	CD/DVD-R	Recordable CD/DVD	YES/NO	
57	Laser Pointer	Metal, Various Colors	YES/NO	
58	Carpet Knife	Small Size, Exchangeable Blade	YES/NO	
36	Various	Medium Size, Exchangeable Blade	YES/NO	
59	Carpet Knife	Small Size	YES/NO	
39	Blades Various	Medium Size	YES/NO	



60	Paper Cutter – Guillotine	Metal Base, Size A3	YES/NO	
61	Pencil Set	3 Pieces, Perforated, Metal, Black and Silver Colored	YES/NO	

#	ltem	Specifications	Technical Offer Your offer meets the required specifications as per Annex A: Mark YES or NO	Alternative Item(s) Should your company not be able to offer any of the listed items as per the exact specifications, but has an alternative that can fulfil the function, please indicate the specifications below.
		Section E – Adh	esive	
62	Sticky Tape	Transparent, 12 mm*10 m	YES/NO	
02	Various	Transparent, 12 mm*33 m	YES/NO	
63	Invisible Tape	Invisible, 19 mm*33 m, Wet Resistant, Type able	YES/NO	
64	Double Sided Tape Various	15 mm*50 m	YES/NO	
04		25 mm*50 m	YES/NO	
65	Box Tape	Transparent, 45 mm*100 m	YES/NO	
66	Liquid Glue	20 ml	YES/NO	
00	Various	35 ml	YES/NO	
67	Stick Glue	20-22 gr	YES/NO	
68	Tack Adhesive	50 gr	YES/NO	
	Putty Various	75 gr	YES/NO	
69	Super Glue	3 gr	YES/NO	



General Terms:

- Warranty: Some items may require warranty support after purchase. The awarded company should be cooperative in addressing any issues that arise, including coverage for workmanship, labor, and manufacturing defects.
- Packaging: As per industry standards. Durable packaging which ensures safe delivery of the products to the destination.
- Transportation: Transportation, assembly, loading and unloading shall be included to the offer.
- Delivery destinations: Shall be inclusive of all locations throughout Türkiye. Exact delivery address for each individual order shall be provided to the winning company upon order placement.



#	ltem	Specifications	Delivery Time (Days) Black Sea Region	Delivery Time (Days) Central Anatolia Region	Delivery Time (Days) Southeast Anatolia Region	Delivery Time (Days) Aegean / Mediterranean Region	Delivery Time (Days) Eastern Anatolia Region	Delivery Time (Days) Marmara Region
			Section A -	Writing Supplies	5			
1	Pen	Ballpoint, 1.0 mm, Various Colors						
2	Pencil	Wood Case, with Eraser on Top, HB, B, 2B						
3	Mechanical	Mechanical, 0.5 mm (HB, B, 2B)						
3	Pencil Various	Mechanical, 0.7 mm (HB, B, 2B)						
4	Mechanical	0.5 mm						
4	Pencil Refill Various	0.7 mm						
5	Highlighters	0.4 mm Fine Tip, Various Colors						
6	Roller Ball Pen	0.5 mm, Various Colors						
	Various	0.7 mm, Various Colors						
7	Fine Liner Pen	0.8 mm Tip, 0.4 mm Line, Various Colors						
8	Whiteboard Marker	2-4 mm Round Tip, for Whiteboard, Erasable Ink, Various Colors						
9	Whiteboard Eraser	White, Medium Size, Magnetic						



#	Item	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
		0.4mm, Waterproof, Applicable for CD,						
		Plastic, Glass etc. Various Colors, with						
		eraser on top						
	Permanent	0.6mm, Waterproof, Applicable for CD,						
10	Markers	Plastic, Glass etc. Various Colors, with						
		eraser on top						
		1.0mm, Waterproof, Applicable for CD,						
		Plastic, Glass etc. Various Colors, with						
	Correction	eraser on top						
11	Fluid	Foam Brush Applicator, 20 gr						
12	Correction	4.2 mm, 6 m						
12	Tape	4.2 11111, 0 111						
13	Correction	8 ml						
	Fluid Pen	0111						
14	Eraser	White, Soft, Vinyl, Medium Size						
15	Pencil Sharpener	Metal Wedge, 8 mm blister, Single Hole						



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			Section	B - Books and Pa	ds			
		38*51 mm, 100 pages, Various Colors						
		51*76 mm, 100 pages, Various Colors						
16	Sticky Note Pads	76*76 mm, 100 pages, Various Colors						
		102*152 mm, 100 pages, Checkered, Various Colors						
		102*152 mm, 100 pages, Straight Line, Various Colors						
17	Sticky Page Markers	12.7*44.4 mm, Various Colors						
18	Arrow Flags	Transparent, Repositionable, 12*43 mm, Various Colors						
19	Index Flags	25 mm, Various Colors						
	muck mags	43 mm, Various Colors						
		A4, 24x32,5cm, Hard Cover, 24 pages, 3 Hole Punched,						
20	Signature Books Various	A4, 24x32,5cm, Hard Cover, 36 pages, 3 Hole Punched,						
		A4, 24x32,5cm, Hard Cover, 44 pages, 3 Hole Punched,						



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		Hard Cover, Wire Head bound, 20*28cm, straight line, 50 pages						
	Notebooks Various	Hard Cover, Wire Head bound, 20*28cm, straight line, 100 pages						
21		Hard Cover, Wire Head bound, 20*28cm, checkered 50 pages						
		Hard Cover, Wire Head bound, 20*28cm, checkered 100 pages						
		Paper Cover, A4, Block pad						
		Paper Cover, A5, Block pad						
22	Cube Notepad	70*70*70 mm, 1000 pieces						
23	Thick Folder (for documents)	Size A4 and 1 cm depth, Various Colours						
24	Folder	8 cm width, 180-degree rotation, Various Colours						
25	Flip Chart Paper	Size A1						



26	CD/DVD Envelopes	Standard, White						
#	ltem	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
	Envelope	A3, White, With UNHCR Logo						
		A4, White, With UNHCR Logo						
27		A5, White, With UNHCR Logo						
21		A3, White, No Logo						
		A4, White, No Logo						
		A5, White, No Logo						
		A3, White						
28	Printing/Copy Paper	A4, White						
		A5, White						
29	Sticker Printing Paper	A4, White						



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	Sec	ction C - Filing Supplies						
		1-5 Numbered						
		1-10 Numbered						
	Separators Various	1-12 Numbered						
		1-20 Numbered						
30		1-31 Numbered						
		5 Colored						
		10 Colored						
		A-Z Lettered						
		January-December (months)						
31	Plastic Pockets	A4, Plastic, Punched, Transparent						
32	File Folders	A4, Plastic, Front Page Transparent, Back Page Colored, Various Colors						
33	Filing Tabs	Strong Flat, Typeable, 50.8*38 mm, Various Colors						



#	ltem	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
		Hard Cover, 2 Punch Hole, Wide,						
		Various Colors						
		Hard Cover, 2 Punch Hole, Narrow,						
34	File Folder Various	Various Colors						
34		Hard Cover, 4 Punch Hole, Wide,						
		Various Colors						
		Hard Cover, 4 Punch Hole, Narrow,						
		Various Colors						
	Insertable	A4, 20 Transparent Pockets,						
35	Display Book	Various Colors						
	Various	A4, 30 Transparent Pockets,						
	Va.1045	Various Colors						
	5 CH 11 5: 1	A4, 20 Transparent Pockets,						
36	Refillable Display	Various Colors						
	Book Various	A4, 30 Transparent Pockets,						
		Various Colors						
37	Magazine File	Standard, Various Colors						
	Carton Box	Size S (320 mm, 400 mm, 320 mm)						
38	Various	Size M (420 mm, 500 mm, 420 mm)						
	Vailous	Size L (500 mm, 600 mm, 500 mm)						



#	Item	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
			Section I	D – Desktop Access	ories			
		Small Size, No:10						
39	Stapler Various	Medium Size, 24/6						
		Heavy Duty, Large Size, 23/10						
	Staples Various	Small Size, No:10, 9.40*4.75mm, Silver Color						
40		Medium Size, 24/6, 12.70*6.00mm, Silver Color						
		Large Size, 23/10, 12.90*10.00mm, Silver Color						
41	Hole Punch	2-hole, Paper Size Guide, 80mm Distance Between Holes, 18-20 Sheets Capacity						
		2 Hole, Heavy Duty, Large Size, Paper Size Guide, 65 Sheets Capacity						
42	Cork Board	Size 60*90 cm						
43	Sticky Cork Board	Size 60*90 cm						



#	ltem	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
44	Rubber Band	Medium Size, Various Colors						
45	Collapsible Notice Board	Size A4, Aluminum Framed						
46	Calculator	12 Digits, Solar Powered, Various Colors						
47	Ruler Various	30 cm, Metal						
4/		30 cm, Plastic						
48	Card Holder	For 112 Cards						
49	Letter Trays Various	Single Layer, holds A4 Size Sheets, Plastic Triple Layer, Holds A4 Size Sheets,						
		Plastic						
50	Tape Dispenser	Small Size 12 mm*33 m						
	Various	Medium Size 19 mm*33 m						
51	Scissors Various	Paper Cut, Small Size, Stainless Steel, 170 mm						
31	Scissors Various	Paper Cut, Medium Size, Stainless Steel, 210 mm						



#	ltem	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
		28mm, Round Tip, Plastic Coating						
52	Paper Clips	28mm, Round Tip, Galvanized						
32	Various	33mm, Round Tip, Galvanized						
		50mm, Round Tip, Galvanized						
	Binder Clips	15mm, Steel Wire, Hardened Steel						
		19mm, Steel Wire, Hardened Steel						
53		25mm, Steel Wire, Hardened Steel						
	Various	32mm, Steel Wire, Hardened Steel						
		41mm, Steel Wire, Hardened Steel						
		51mm, Steel Wire, Hardened Steel						
		AA						
		AAA						
54	Batteries	PP3						
		D						
		CR2032						



#	Item	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
		8 GB						
55	USB Flash Drive	16 GB						
33	O3D Flash Drive	32 GB						
		64 GB						
56	CD/DVD-R	Recordable CD/DVD						
57	Laser Pointer	Metal, Various Colors						
58	Carpet Knife	Small Size, Exchangeable Blade						
30	Carpet Kille	Medium Size, Exchangeable Blade						
59	Carpet Knife	Small Size						
39	Blades	Medium Size						
60	Paper Cutter – Guillotine	Metal Base, Size A3						
61	Pencil Set	3 Pieces, Perforated, Metal, Black and Silver Colored						



#	ltem	Specifications	Delivery Time (Days) Black Sea Region (e.g., Sinop)	Delivery Time (Days) Central Anatolia Region (e.g., Ankara)	Delivery Time (Days) Southeast Anatolia Region (e.g., Gaziantep, Sanliurfa)	Delivery Time (Days) Aegean / Mediterranean Region (e.g., Izmir, Hatay)	Delivery Time (Days) Eastern Anatolia Region (e.g., Van, Silopi)	Delivery Time (Days) Marmara Region (e.g., Istanbul)
			Sectio	n E – Glues and Ta _l	oes			
62	Sticky Tape	Transparent, 12 mm*10 m						
02	Зиску гаре	Transparent, 12 mm*33 m						
63	Invisible Tape	Invisible, 19 mm*33 m, Wet Resistant, Type able						
64	Double Sided	15 mm*50 m						
04	Таре	25 mm*50 m						
65	Box Tape	Transparent, 45 mm*100 m						
66	Limid Chia	20 ml						
00	Liquid Glue	35 ml						
67	Glue Stick	20-22 gr						
68	Tack Adhesive	50 gr						
	Putty	75 gr						
69	Super Glue	3 gr						



Name of the Contact Person	Title (Position in the Company)	E-mail Address	Office Phone



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
				Section A - \	Writing Supplies			
1	Pen	4,000 pieces						
2	Pencil	3,000 pieces						
3	Mechanical Pencil Various	25 pieces						
	See Annex A	25 pieces						
4	Mechanical Pencil Refill Various	25 pieces						
	See Annex A	25 pieces						
5	Highlighters	250 pieces						
6	Roller Ball Pen Various	750 pieces						
	See Annex A	750 pieces						
7	Fine Liner Pen	20 pieces						
8	Whiteboard Marker	50 pieces						
9	Whiteboard Eraser	25 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	ltem	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
	Permanent	20 pieces						
10	Markers Various	30 pieces						
	See Annex A	30 pieces						
11	Correction Fluid	75 pieces						
12	Correction Tape	100 pieces						
13	Correction Fluid Pen	100 pieces						
14	Eraser	70 pieces						
15	Pencil Sharpener	25 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
				Section B - Bo	ooks and Pads			
		150 pieces						
	Sticky Note Pads	1,000 pieces						
16	Various	250 pieces						
	See Annex A	100 pieces						
		100 pieces						
17	Sticky Page Markers	70 pieces						
18	Arrow Flags	30 pieces						
19	Index Flags	30 pieces						
		30 pieces						
	Signature Books	20 pieces						
20	Various	10 pieces						
	See Annex A	10 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	ltem	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
		75 pieces						
		75 pieces						
21	Notebooks Various	75 pieces						
	See Annex A	75 pieces						
		75 pieces						
		75 pieces						
22	Cube Notepad	10 pieces						
23	Thick Folder (for documents)	10,000 pieces						
24	Folder	500 pieces						
25	Flip Chart Paper	75 pieces						
26	CD/DVD Envelopes Various	75 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
		150 pieces						
		1,500 pieces						
27	Envelope Various	750 pieces						
	See Annex A	450 pieces						
		450 pieces						
		150 pieces						
		75 boxes						
	Printing/Copy Paper	(500/box)						
28	Various	1,500 boxes						
	See Annex A	(500/box)						
		20 boxes						
		(500/box)						
29	Sticker Printing Paper	20 packages						

One currency to be provided - US Dollar or Turkish Lira



#	ltem	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
				Section C - Fi	ling Supplies	<u> </u>	L	L
		15 pieces						
		35 pieces						
		15 pieces						
	Separators Various See Annex A	35 pieces						
30		15 pieces						
		20 pieces						
		50 pieces						
		20 pieces						
		50 pieces						
31	Plastic Pockets	30 packages						
32	File Folders	30 packages						
33	Filing Tabs	30 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
		70 pieces						
34	File Folder Various	150 pieces						
	See Annex A	5 pieces						
		5 pieces						
	Insertable Display Book	150 pieces						
35	Various See Annex A	10 pieces						
26	Refillable Display Book Various	10 pieces						
36	See Annex A	10 pieces						
37	Magazine File	450 pieces						
	Carton Box	150 pieces						
38	Various	150 pieces						
	See Annex A	150 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	ltem	Estimated Annual Quantities	Unit price (TRY/USD)					
			DAP Black Sea	DAP Central	DAP Southeast	DAP Aegean /	DAP Eastern	DAP Marmara
				Anatolia Region	Anatolia Region	Mediterranean Region	Anatolia Region	Region
				Section D – Desl	ktop Accessories			I.
	Stapler Various	15 pieces						
39	See Annex A	50 pieces						
		10 pieces						
	Staples Various	150 packages						
40	See Annex A	300 packages						
		15 packages						
41	Hole Punch	50 pieces						
		15 pieces						
42	Cork Board	10 pieces						
43	Sticky Cork Board	10 pieces						
44	Rubber Band	35 packages						
45	Collapsible Notice Board	10 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
46	Calculator	35 pieces						
	Ruler Various	10 pieces						
47	See Annex A	15 pieces						
48	Card Holder	5 pieces						
	Letter Trays	35 pieces						
49	Various See Annex A	35 pieces						
	Tape Dispenser	10 pieces						
50	Various See Annex A	25 pieces						
51	Scissors Various	30 pieces						
21	See Annex A	20 pieces						
	Paper Clips Various See Annex A	70 packages						
52		70 packages						
		70 packages						
		100 packages						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
53		10 packages						
		30 packages						
	Binder Clips Various See Annex A	15 packages						
		15 packages						
		15 packages						
		15 packages						
		15 pieces						
		25 pieces						
54	Batteries	15 pieces						
		15 pieces						
		10 pieces						
55		70 pieces						
	USB Flash Drive Various See Annex A	35 pieces						
		75 pieces						
		150 pieces						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
56	CD/DVD-R	150 pieces						
57	Laser Pointer	2 pieces						
58	Carpet Knife Various	5 pieces						
	See Annex A	5 pieces						
59	Carpet Knife Blade Various	5 pieces						
	See Annex A	5 pieces						
60	Paper Cutter – Guillotine	5 pieces						
61	Pencil Set	45 sets						

One currency to be provided - US Dollar or Turkish Lira



#	Item	Estimated Annual Quantities	Unit price (TRY/USD) DAP Black Sea	Unit price (TRY/USD) DAP Central Anatolia Region	Unit price (TRY/USD) DAP Southeast Anatolia Region	Unit price (TRY/USD) DAP Aegean / Mediterranean Region	Unit price (TRY/USD) DAP Eastern Anatolia Region	Unit price (TRY/USD) DAP Marmara Region
	Section E — Glues and Tapes							
62	Tape Various	75 pieces						
02	See Annex A	75 pieces						
63	Invisible Tape	75 pieces						
64	Double Sided	15 pieces						
64	Tape Various See Annex A	15 pieces						
65	Вох Таре	35 pieces						
66	Liquid Glue Various	15 pieces						
	See Annex A	15 pieces						
67	Stick Glue	15 pieces						
68	Tack Adhesive Putty Various	15 pieces						
08	See Annex A	15 pieces						
69	Super Glue	15 pieces						

One currency to be provided - US Dollar or Turkish Lira



Notes:

- 1- Prices shall be given in a single currency in United States Dollar (USD) or Turkish Lira (TRY).
- 2- Prices shall be inclusive of packaging, transportation / delivery, loading and unloading, etc.
- 3- Delivery destinations: Shall be inclusive of all locations throughout Türkiye. Exact delivery address for each individual order shall be provided to the winning company upon order placement.
- 4- Prices shall be given exclusive of VAT or any other tax.
- 5- Prices shall not be subject to change throughout the contract term.
- 6- UNHCR reserves the right to accept the whole or part of your offer.



Vendor Registration Form For Commercial Suppliers

Section 1: Company Details and General Information							
1.1 Company name (full legal name)*:							
1.2 Additional/Trading Name:							
1.3. Company Website:							
1.4 Parent Company (Full lega	al / officially registered compa	ny name):					
1.5 Names of owners and prin	ncipals / CEO / Managing Direc	tor(s):					
1.6 Type of Business (Mark or	ne)*:						
Corporate/ Limited	Partnership Other	(specify)					
1.7 Nature of Business:							
Manufacturer Authorized	agent Trader Consultanc	y Other					
1.8 Company Date of Establis	hment (dd/mm/yyyy)*:						
1.9 Company Identification No	o*:						
1.10 TAX Registration No*:		1.11 Tax Payer ID*:					
1.12 TAX Organization Type *		1.13 Tax Country*:					
1.14 Confirm availability of VA	AT No./ Tax ID Certificate/Proof	*					
1.15 Certificate of Incorporati	on/Regitration available?*						
1.16 Confirm translation avail	able in English, French, Spani	sh, Russian or Chinese*:					
Section 2: Address							
2.1 Country*:							
2.2 City*:							
2.3 Address Line 1*:							
2.4 Address Line 2:							
2.5 Postal code*:	2.6 Email*:						
Section 3: Contacts							
3.1 First Name*:							
3.2 Last Name*:							
3.3 Title*:							
3.4 Email*:							
3.5 Country of business office*:							
3.6 Telephone*: 3.7 Tel. Ext.:							
Section 4: Banking Information							
4.1 Country*:							
4.2 Pay to Bank Name*:							
4.3 Branch Name:							
4.4 Account Name*:							
4.5 Account Type*:	4.5 Account Type*:						



Vendor Registration Form

For Commercial Suppliers

4.6 Currency Code*:					
4.7 Bank Account No.*:					
4.8 DFI Qualifier*:					
4.9 IBAN*:					
4.10 DFI ID*:					
4.11 Bank Address Line 1*:					
4.12 Bank Address Line 2:					
4.13 City*:					
4.14 Bank Account Stateme	ent available (BAS) "Yes/No"?*:				
4.15 BAS translation availab	ole in English?:				
Section 5: Questionnaire					
5.1 Is your company already	y registered with the United Nations G	ilobal Marketplace (UNGM)? *			
UNGM Reg. No.:					
5.2 Is your company aware at http://www.unglobalcom	of UN Secretary General's Company ir pact.org?*	nitiative, which cane be viewed			
5.3 Are you a Travel Agency	// Travel Management Company (TMC))?*			
	comply with the UN Supplier Code of www.un.org/Depts/ptd/about-us/un-sup				
After reading the UN Supplier	Code of Conduct please confirm "Yes/No	o" your acceptance to it.*			
UNHCR policy on the "zero to		at they have read, understood and will comply with the ance of any type of gift and/or hospitality by UN staff			
Section 6: Self-Declaration					
I, the undersigned, hereby accept the UNHCR General Conditions, a copy of which has been provided to me, and warrant that the information provided in this form is correct and, in the event of changes, details will be provided as soon as possible. I, the undersigned, declare that: (a) Our company is not involved in any fraudulent or corrupt activities and has not been in the past, and is not currently under any investigation forany such activities which would render our company unsuitable for business dealing with UNHCR. (b) Our company is not on, or associated with a company or individual, groups, undertakings and entities that are on the consolidated listestablished and maintained by the committee established by the UN Resolution No. 1267 (www.un.org/sc/committees/1267/consolist.html). (c) Our company is not on, or associated with a company or individual that are subject to the list of Independent Inquiry Committee into UnitedNations Oil-for-food programme (www.iic-offp.org). (d) Our company is not currently removed, invalidated or suspended by any other UN Headquarters, or Field Offices or any other UN Agencies(including the World Bank)					
Full Name*:	Ti	itle*:			
Signature and Stamp*:	D	Date (dd/mm/yyyy)*:			
ADDITIONAL INFORMATION FOR C	COMPLETION:				

payment are at the sole discretion of UNHCR and are subject to detailed scrutiny and special approval. Any proposed different names on the bank account should be clearly explained and fully justified. A copy of a Bank Statement matching Vendor Name and Address should be provided.

3. Name under which the bank account is held should be the company name. Following UNHCR payment policies, any decisions to permit third party

1. The form should be typewritten in uppercase and completed clearly and accurately ensuring that all questions are answered.

4. DFI ID is transit number for US and Canada and Swift code for Europe and the rest of the world.

2. Year Established: 3 years of operation is a minimum.

5. Please read carefully the enclosed UNHCR General Term and Conditions, as signing of the form signifies acceptance. The form should be stamped and signed by the person completing it and their name and title should be typed, along with the date, otherwise, official electronic signature may be acceptable.



GENERAL CONDITIONS OF CONTRACT

CONTRACTS FOR THE PROVISION OF GOODS

- 1. **LEGAL STATUS OF THE PARTIES:** The United Nations Office of the High Commissioner for Refugees ("UNHCR") and the Contractor shall also each be referred to as a "Party" hereunder, and:
 - 1.1 Pursuant, *inter alia*, to the Charter of the United Nations and the Convention on the Privileges and Immunities of the United Nations, UNHCR, as a subsidiary organ of the United Nations, has full juridical personality and enjoys such privileges and immunities as are necessary for the independent fulfillment of its purposes.
 - 1.2 The Contractor shall have the legal status of an independent contractor *vis-à-vis* UNHCR, and nothing contained in or relating to the Contract shall be construed as establishing or creating between the Parties the relationship of employer and employee or of principal and agent. The officials, representatives, employees, or subcontractors of each of the Parties shall not be considered in any respect as being the employees or agents of the other Party, and each Party shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.
- 2. **SOURCE OF INSTRUCTIONS:** The Contractor shall neither seek nor accept instructions from any authority external to UNHCR in connection with the performance of its obligations under the Contract. Should any authority external to UNHCR seek to impose any instructions concerning or restrictions on the Contractor's performance under the Contract, the Contractor shall promptly notify UNHCR in writing and provide all reasonable assistance required by UNHCR. The Contractor shall not take any action in respect of the performance of its obligations under the Contract that may adversely affect the interests of UNHCR, and the Contractor shall perform its obligations under the Contract with the fullest regard to the interests of UNHCR.

3. ASSIGNMENT:

- 3.1 Except as provided in Article 3.2, below, the Contractor may not assign, transfer, pledge or make any other disposition of the Contract, of any part of the Contract, or of any of the rights, claims or obligations under the Contract except with the prior written authorization of UNHCR. Any such unauthorized assignment, transfer, pledge or other disposition, or any attempt to do so, shall not be binding on UNHCR. Except as permitted with respect to any approved subcontractors, the Contractor shall not delegate any of its obligations under the Contract, except with the prior written consent of UNHCR. Any such unauthorized delegation, or attempt to do so, shall not be binding on UNHCR.
- 3.2 The Contractor may assign or otherwise transfer the Contract to the surviving entity resulting from a reorganization of the Contractor's operations, *provided that:*
 - 3.2.1 such reorganization is not the result of any bankruptcy, receivership or other similar proceedings; and,
 - 3.2.2 such reorganization arises from a sale, merger, or acquisition of all or substantially all of the Contractor's assets or ownership interests; *and*,
 - 3.2.3 the Contractor promptly notifies UNHCR about such assignment or transfer at the earliest opportunity; *and*,
 - 3.2.4 the assignee or transferee agrees in writing to be bound by all of the terms and conditions of the Contract, and such writing is promptly provided to UNHCR following the assignment or transfer.
- 4. **SUBCONTRACTING:** In the event that the Contractor requires the services of subcontractors to perform any obligations under the Contract, the Contractor shall obtain the prior written approval of UNHCR. UNHCR shall be entitled, in its sole discretion, to review the qualifications of any subcontractors and to reject any proposed subcontractor that UNHCR reasonably considers is not qualified to perform obligations under the Contract. UNHCR shall have the right to require any subcontractor's removal from UNHCR premises without having to give any justification therefor. Any such rejection or request for removal shall not, in and of itself, entitle the Contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Contract, and the



Contractor shall be solely responsible for all services and obligations performed by its subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Contract.

- 5. **OFFICIALS NOT TO BENEFIT:** The Contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee, or other agent of UNHCR. The Contractor acknowledges and agrees that any breach of this provision is a breach of an essential term of the Contract.
- 6. **PURCHASE OF GOODS:** The following conditions shall apply:
 - 6.1 **DELIVERY OF GOODS:** The Contractor shall hand over or make available the goods, and UNHCR shall receive the goods, at the place for the delivery of the goods and within the time for delivery of the goods specified in the Contract. The Contractor shall provide to UNHCR such shipment documentation (including, without limitation, bills of lading, airway bills, and commercial invoices) as are specified in the Contract or, otherwise, as are customarily utilized in the trade. All manuals, instructions, displays and any other information relevant to the goods shall be in the English language unless otherwise specified in the Contract. Unless otherwise stated in the Contract (including, but not limited to, in any "INCOTERM" or similar trade term), the entire risk of loss, damage to, or destruction of the goods shall be borne exclusively by the Contractor until physical delivery of the goods to UNHCR in accordance with the terms of the Contract. Delivery of the goods shall not be deemed in itself as constituting acceptance of the goods by UNHCR.
 - 6.2 **INSPECTION OF THE GOODS:** If the Contract provides that the goods may be inspected prior to delivery, the Contractor shall notify UNHCR when the goods are ready for pre-delivery inspection. Notwithstanding any pre-delivery inspection, UNHCR or its designated inspection agents may also inspect the goods upon delivery in order to confirm that the goods conform to applicable specifications or other requirements of the Contract. All reasonable facilities and assistance, including, but not limited to, access to drawings and production data, shall be furnished to UNHCR or its designated inspection agents at no charge therefor. Neither the carrying out of any inspections of the goods nor any failure to undertake any such inspections shall relieve the Contractor of any of its warranties or the performance of any obligations under the Contract.
 - 6.3 **PACKAGING OF THE GOODS:** The Contractor shall package the goods for delivery in accordance with the highest standards of export packaging for the type and quantities and modes of transport of the goods. The goods shall be packed and marked in a proper manner in accordance with the instructions stipulated in the Contract or, otherwise, as customarily done in the trade, and in accordance with any requirements imposed by applicable law or by the transporters and manufacturers of the goods. The packing, in particular, shall mark the Contract or Purchase Order number and any other identification information provided by UNHCR as well as such other information as is necessary for the correct handling and safe delivery of the goods. Unless otherwise specified in the Contract, the Contractor shall have no right to any return of the packing materials.
 - 6.4 **TRANSPORTATION & FREIGHT:** Unless otherwise specified in the Contract (including, but not limited to, in any "INCOTERM" or similar trade term), the Contractor shall be solely liable for making all transport arrangements and for payment of freight and insurance costs for the shipment and delivery of the goods in accordance with the requirements of the Contract. The Contractor shall ensure that UNHCR receives all necessary transport documents in a timely manner so as to enable UNHCR to take delivery of the goods in accordance with the requirements of the Contract.
 - 6.5 **WARRANTIES:** Unless otherwise specified in the Contract, in addition to and without limiting any other warranties, remedies or rights of UNHCR stated in or arising under the Contract, the Contractor warrants and represents that:
 - 6.5.1 The goods, including all packaging and packing thereof, conform to the specifications of the Contract, are fit for the purposes for which such goods are ordinarily used and for any purposes expressly made known in writing in the Contract, and shall be of even quality, free from faults and defects in design, material, manufacturer and workmanship;
 - 6.5.2 If the Contractor is not the original manufacturer of the goods, the Contractor shall provide UNHCR with the benefit of all manufacturers' warranties in addition to any other warranties required to be provided under the Contract;



- 6.5.3 The goods are of the quality, quantity and description required by the Contract, including when subjected to conditions prevailing in the place of final destination;
- 6.5.4 The goods are free from any right of claim by any third-party, including claims of infringement of any intellectual property rights, including, but not limited to, patents, copyright and trade secrets;
- 6.5.5 The goods are new and unused;
- 6.5.6 All warranties will remain fully valid following any delivery of the goods and for a period of not less than one (1) year following acceptance of the goods by UNHCR in accordance with the Contract;
- 6.5.7 During any period in which the Contractor's warranties are effective, upon notice by UNHCR that the goods do not conform to the requirements of the Contract, the Contractor shall promptly and at its own expense correct such non-conformities or, in case of its inability to do so, replace the defective goods with goods of the same or better quality or, at its own cost, remove the defective goods and fully reimburse UNHCR for the purchase price paid for the defective goods; and,
- 6.5.8 The Contractor shall remain responsive to the needs of UNHCR for any services that may be required in connection with any of the Contractor's warranties under the Contract.
- 6.6 ACCEPTANCE OF GOODS: Under no circumstances shall UNHCR be required to accept any goods that do not conform to the specifications or requirements of the Contract. UNHCR may condition its acceptance of the goods upon the successful completion of acceptance tests as may be specified in the Contract or otherwise agreed in writing by the Parties. In no case shall UNHCR be obligated to accept any goods unless and until UNHCR has had a reasonable opportunity to inspect the goods following delivery. If the Contract specifies that UNHCR shall provide a written acceptance of the goods, the goods shall not be deemed accepted unless and until UNHCR in fact provides such written acceptance. In no case shall payment by UNHCR in and of itself constitute acceptance of the goods.
- 6.7 **REJECTION OF GOODS:** Notwithstanding any other rights of, or remedies available to UNHCR under the Contract, in case any of the goods are defective or otherwise do not conform to the specifications or other requirements of the Contract, UNHCR, at its sole option, may reject or refuse to accept the goods, and within thirty (30) days following receipt of notice from UNHCR of such rejection or refusal to accept the goods, the Contractor shall, in sole option of UNHCR:
 - 6.7.1 provide a full refund upon return of the goods, or a partial refund upon a return of a portion of the goods, by UNHCR; *or*,
 - 6.7.2 repair the goods in a manner that would enable the goods to conform to the specifications or other requirements of the Contract; *or*,
 - 6.7.3 replace the goods with goods of equal or better quality; and,
 - 6.7.4 pay all costs relating to the repair or return of the defective goods as well as the costs relating to the storage of any such defective goods and for the delivery of any replacement goods to UNHCR.
- 6.8 In the event that UNHCR elects to return any of the goods for the reasons specified in Article 6.7, above, UNHCR may procure the goods from another source. In addition to any other rights or remedies available to UNHCR under the Contract, including, but not limited to, the right to terminate the Contract, the Contractor shall be liable for any additional cost beyond the balance of the Contract price resulting from any such procurement, including, *inter alia*, the costs of engaging in such procurement, and UNHCR shall be entitled to compensation from the Contractor for any reasonable expenses incurred for preserving and storing the goods for the Contractor's account.
- 6.9 **TITLE:** The Contractor warrants and represents that the goods delivered under the Contract are unencumbered by any third party's title or other property rights, including, but not limited to, any liens or security interests. Unless otherwise expressly provided in the Contract, title in and to the goods shall pass from the Contractor to UNHCR upon delivery of the goods and their acceptance by UNHCR in accordance with the requirements of the Contract.
- 6.10**EXPORT LICENSING:** The Contractor shall be responsible for obtaining any export license required with respect to the goods, products, or technologies, including software, sold, delivered, licensed or otherwise provided to UNHCR under the Contract. The Contractor shall procure any such export license in an expeditious

manner. Subject to and without any waiver of the privileges and immunities of UNHCR, UNHCR shall lend the Contractor all reasonable assistance required for obtaining any such export license. Should any Governmental entity refuse, delay or hinder the Contractor's ability to obtain any such export license, the Contractor shall promptly inform UNHCR in writing and consult with UNHCR to enable UNHCR to take appropriate measures to resolve the matter.

7. **INDEMNIFICATION:**

- 7.1 The Contractor shall indemnify, defend, and hold and save harmless, UNHCR, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any third party against UNHCR, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to:
 - 7.1.1 allegations or claims that the possession of or use by UNHCR of any patented device, any copyrighted material, or any other goods, property or services provided or licensed to UNHCR under the terms of the Contract, in whole or in part, separately or in a combination contemplated by the Contractor's published specifications therefor, or otherwise specifically approved by the Contractor, constitutes an infringement of any patent, copyright, trademark, or other intellectual property right of any third party; *or*,
 - 7.1.2 any acts or omissions of the Contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Contract, which give rise to legal liability to anyone not a party to the Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.
- 7.2 The indemnity set forth in Article 7.1.1, above, shall not apply to:
 - 7.2.1 A claim of infringement resulting from the Contractor's compliance with specific written instructions by UNHCR directing a change in the specifications for the goods, property, materials, equipment or supplies to be or used, or directing a manner of performance of the Contract or requiring the use of specifications not normally used by the Contractor; *or*
 - 7.2.2 A claim of infringement resulting from additions to or changes in any goods, property, materials equipment, supplies or any components thereof furnished under the Contract if UNHCR or another party acting under the direction of UNHCR made such changes.
- 7.3 In addition to the indemnity obligations set forth in this Article 7, the Contractor shall be obligated, at its sole expense, to defend UNHCR and its officials, agents and employees, pursuant to this Article 7, regardless of whether the suits, proceedings, claims and demands in question actually give rise to or otherwise result in any loss or liability.
- 7.4 UNHCR shall advise the Contractor about any such suits, proceedings, claims, demands, losses or liability within a reasonable period of time after having received actual notice thereof. The Contractor shall have sole control of the defense of any such suit, proceeding, claim or demand and of all negotiations in connection with the settlement or compromise thereof, except with respect to the assertion or defense of the privileges and immunities of UNHCR or any matter relating thereto, which only UNHCR itself is authorized to assert and maintain. UNHCR shall have the right, at its own expense, to be represented in any such suit, proceeding, claim or demand by independent counsel of its own choosing.
- 7.5 In the event the use by UNHCR of any goods, property or services provided or licensed to UNHCR by the Contractor, in whole or in part, in any suit or proceeding, is for any reason enjoined, temporarily or permanently, or is found to infringe any patent, copyright, trademark or other intellectual property right, or in the event of a settlement, is enjoined, limited or otherwise interfered with, then the Contractor, at its sole cost and expense, shall, promptly, either:
 - 7.5.1 procure for UNHCR the unrestricted right to continue using such goods or services provided to UNHCR;
 - 7.5.2 replace or modify the goods or services provided to UNHCR, or part thereof, with the equivalent or better goods or services, or part thereof, that is non-infringing; *or*,



7.5.3 refund to UNHCR the full price paid by UNHCR for the right to have or use such goods, property or services, or part thereof.

8. INSURANCE AND LIABILITY:

- 8.1 The Contractor shall pay UNHCR promptly for all loss, destruction, or damage to the property of UNHCR caused by the Contractor's personnel or by any of its subcontractors or anyone else directly or indirectly employed by the Contractor or any of its subcontractors in the performance of the Contract.
- 8.2 Unless otherwise provided in the Contract, prior to commencement of performance of any other obligations under the Contract, and subject to any limits set forth in the Contract, the Contractor shall take out and shall maintain for the entire term of the Contract, for any extension thereof, and for a period following any termination of the Contract reasonably adequate to deal with losses:
 - 8.2.1 insurance against all risks in respect of its property and any equipment used for the performance of the Contract;
 - 8.2.2 workers' compensation insurance, or its equivalent, or employer's liability insurance, or its equivalent, with respect to the Contractor's personnel sufficient to cover all claims for injury, death and disability, or any other benefits required to be paid by law, in connection with the performance of the Contract;
 - 8.2.3 liability insurance in an adequate amount to cover all claims, including, but not limited to, claims for death and bodily injury, products and completed operations liability, loss of or damage to property, and personal and advertising injury, arising from or in connection with the Contractor's performance under the Contract, including, but not limited to, liability arising out of or in connection with the acts or omissions of the Contractor, its personnel, agents, or invitees, or the use, during the performance of the Contract, of any vehicles, boats, airplanes or other transportation vehicles and equipment, whether or not owned by the Contractor; *and*,
 - 8.2.4 such other insurance as may be agreed upon in writing between UNHCR and the Contractor.
- 8.3 The Contractor's liability policies shall also cover subcontractors and all defense costs and shall contain a standard "cross liability" clause.
- 8.4 The Contractor acknowledges and agrees that UNHCR accepts no responsibility for providing life, health, accident, travel or any other insurance coverage which may be necessary or desirable in respect of any personnel performing services for the Contractor in connection with the Contract.
- 8.5 Except for the workers' compensation insurance or any self-insurance program maintained by the Contractor and approved by UNHCR, in its sole discretion, for purposes of fulfilling the Contractor's requirements for providing insurance under the Contract, the insurance policies required under the Contract shall:
 - 8.5.1 name UNHCR as an additional insured under the liability policies, including, if required, as a separate endorsement under the policy;
 - 8.5.2 include a waiver of subrogation of the Contractor's insurance carrier's rights against UNHCR;
 - 8.5.3 provide that UNHCR shall receive written notice from the Contractor's insurance carrier not less than thirty (30) days prior to any cancellation or material change of coverage; *and*,
 - 8.5.4 include a provision for response on a primary and non-contributing basis with respect to any other insurance that may be available to UNHCR.
- 8.6 The Contractor shall be responsible to fund all amounts within any policy deductible or retention.
- 8.7 Except for any self-insurance program maintained by the Contractor and approved by UNHCR for purposes of fulfilling the Contractor's requirements for maintaining insurance under the Contract, the Contractor shall maintain the insurance taken out under the Contract with reputable insurers that are in good financial standing and that are acceptable to UNHCR. Prior to the commencement of any obligations under the Contract, the Contractor shall provide UNHCR with evidence, in the form of certificate of insurance or such other form as UNHCR may reasonably require, that demonstrates that the Contractor has taken out insurance in accordance with the requirements of the Contract. UNHCR reserves the right, upon written notice to the Contractor, to obtain copies of any insurance policies or insurance program descriptions required to be maintained by the



Contractor under the Contract. Notwithstanding the provisions of Article 8.5.3, above, the Contractor shall promptly notify UNHCR concerning any cancellation or material change of insurance coverage required under the Contract.

- 8.8 The Contractor acknowledges and agrees that neither the requirement for taking out and maintaining insurance as set forth in the Contract nor the amount of any such insurance, including, but not limited to, any deductible or retention relating thereto, shall in any way be construed as limiting the Contractor's liability arising under or relating to the Contract.
- 9. **ENCUMBRANCES AND LIENS:** The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the United Nations against any monies due to the Contractor or that may become due for any work done or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Contractor or UNHCR.
- 10. **EQUIPMENT FURNISHED BY UNHCR TO THE CONTRACTOR:** Title to any equipment and supplies that may be furnished by UNHCR to the Contractor for the performance of any obligations under the Contract shall rest with UNHCR, and any such equipment shall be returned to UNHCR at the conclusion of the Contract or when no longer needed by the Contractor. Such equipment, when returned to UNHCR, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear, and the Contractor shall be liable to compensate UNHCR for the actual costs of any loss of, damage to, or degradation of the equipment that is beyond normal wear and tear.

11. COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:

- 11.1 Except as is otherwise expressly provided in writing in the Contract, UNHCR shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for UNHCR under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract. The Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNHCR.
- 11.2 To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, UNHCR does not and shall not claim any ownership interest thereto, and the Contractor grants to UNHCR a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.
- 11.3 At the request of UNHCR, the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNHCR in compliance with the requirements of the applicable law and of the Contract.
- 11.4 Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of UNHCR, shall be made available for use or inspection by UNHCR at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNHCR authorized officials on completion of work under the Contract.
- 12. PUBLICITY, AND USE OF THE NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS OR OF UNHCR: The Contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with the United Nations or UNHCR, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of the United Nations or of UNHCR, or any abbreviation of the name of the United Nations or of UNHCR in connection with its business or otherwise without the written permission of UNHCR.
- 13. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION: Information and data that is considered proprietary by either Party or that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient")

during the course of performance of the Contract, and that is designated as confidential ("Information")¹, shall be held in confidence by that Party and shall be handled as follows:

- 13.1 The recipient ("Recipient") of such Information shall:
 - 13.1.1 use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar Information that it does not wish to disclose, publish or disseminate; *and*,
 - 13.1.2 use the Discloser's Information solely for the purpose for which it was disclosed.
- 13.2 Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 13, the Recipient may disclose Information to:
 - 13.2.1 any other party with the Discloser's prior written consent; *and*,
 - 13.2.2 the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and employees officials, representatives and agents of any legal entity that it controls, controls it, or with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, *provided that*, for these purposes a controlled legal entity means:
 - a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; *or*,
 - 13.2.2.2 any entity over which the Party exercises effective managerial control; or,
 - 13.2.2.3 for UNHCR, a principal or subsidiary organ of the United Nations established in accordance with the Charter of the United Nations.
- 13.3 The Contractor may disclose Information to the extent required by law, *provided that*, subject to and without any waiver of the privileges and immunities of UNHCR, the Contractor will give UNHCR sufficient prior notice of a request for the disclosure of Information in order to allow UNHCR to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.
- 13.4 UNHCR may disclose Information to the extent as required pursuant to the Charter of the United Nations, or pursuant to resolutions or regulations of the General Assembly or rules promulgated thereunder.
- 13.5 The Recipient shall not be precluded from disclosing Information that is (i) obtained by the Recipient without restriction from a third party who is not in breach of any obligation as to confidentiality to the owner of such Information or any other person, or (ii) disclosed by the Discloser to a third party without any obligation of confidentiality, or (iii) previously known by the Recipient, or (iv) at any time is developed by the Recipient completely independently of any disclosures hereunder.
- 13.6 These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

¹ Information and data that is considered by UNHCR as proprietary and confidential includes, but is not limited to, data pertaining to refugees and persons of concern to UNHCR.



14. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS:

- 14.1 In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the affected Party shall give notice and full particulars in writing to the other Party, of such occurrence or cause if the affected Party is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The affected Party shall also notify the other Party of any other changes in condition or the occurrence of any event which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in condition or occurrence, the affected Party shall also submit a statement to the other Party of estimated expenditures that will likely be incurred for the duration of the change in condition or the event of *force majeure*. On receipt of the notice or notices required hereunder, the Party not affected by the occurrence of a cause constituting *force majeure* shall take such action as it reasonably considers to be appropriate or necessary in the circumstances, including the granting to the affected Party of a reasonable extension of time in which to perform any obligations under the Contract.
- 14.2 If the Contractor is rendered unable, wholly or in part, by reason of *force majeure* to perform its obligations and meet its responsibilities under the Contract, UNHCR shall have the right to suspend or terminate the Contract on the same terms and conditions as are provided for in Article 15, "Termination," except that the period of notice shall be seven (7) days instead of thirty (30) days. In any case, UNHCR shall be entitled to consider the Contractor permanently unable to perform its obligations under the Contract in case the Contractor is unable to perform its obligations, wholly or in part, by reason of *force majeure* for any period in excess of ninety (90) days.
- 14.3 Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, terrorism, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Contractor. The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in areas in which UNHCR is engaged in, preparing to engage in, or disengaging from any humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh conditions within such areas, or to any incidents of civil unrest occurring in such areas, shall not, in and of itself, constitute force majeure under the Contract.

15. TERMINATION:

- 15.1 Either Party may terminate the Contract for cause, in whole or in part, upon thirty (30) day's notice, in writing, to the other Party. The initiation of conciliation or arbitral proceedings in accordance with Article 18 "Settlement of Disputes," below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Contract.
- 15.2 UNHCR may terminate the Contract at any time by providing written notice to the Contractor in any case in which the mandate of UNHCR applicable to the performance of the Contract or the funding of UNHCR applicable to the Contract is curtailed or terminated, whether in whole or in part. In addition, unless otherwise provided by the Contract, upon sixty (60) day's advance written notice to the Contractor, UNHCR may terminate the Contract without having to provide any justification therefor.
- 15.3 In the event of any termination of the Contract, upon receipt of notice of termination that has been issued by UNHCR, the Contractor shall, except as may be directed by UNHCR in the notice of termination or otherwise in writing:
 - 15.3.1 take immediate steps to bring the performance of any obligations under the Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum;
 - 15.3.2 refrain from undertaking any further or additional commitments under the Contract as of and following the date of receipt of such notice;
 - 15.3.3 place no further subcontracts or orders for materials, services, or facilities, except as UNHCR and the Contractor agree in writing are necessary to complete any portion of the Contract that is not terminated;
 - 15.3.4 terminate all subcontracts or orders to the extent they relate to the portion of the Contract terminated:



- 15.3.5 transfer title and deliver to UNHCR the fabricated or unfabricated parts, work in process, completed work, supplies, and other material produced or acquired for the portion of the Contract terminated:
- deliver all completed or partially completed plans, drawings, information, and other property that, if the Contract had been completed, would be required to be furnished to UNHCR thereunder;
- 15.3.7 complete performance of the work not terminated; and,
- 15.3.8 take any other action that may be necessary, or that UNHCR may direct in writing, for the minimization of losses and for the protection and preservation of any property, whether tangible or intangible, related to the Contract that is in the possession of the Contractor and in which UNHCR has or may be reasonably expected to acquire an interest.
- 15.4 In the event of any termination of the Contract, UNHCR shall be entitled to obtain reasonable written accountings from the Contractor concerning all obligations performed or pending in accordance with the Contract. In addition, UNHCR shall not be liable to pay the Contractor except for those goods delivered and services provided to UNHCR in accordance with the requirements of the Contract, but only if such goods or services were ordered, requested or otherwise provided prior to the Contractor's receipt of notice of termination from UNHCR or prior to the Contractor's tendering of notice of termination to UNHCR.
- 15.5 UNHCR may, without prejudice to any other right or remedy available to it, terminate the Contract forthwith in the event that:
 - 15.5.1 the Contractor is adjudged bankrupt, or is liquidated, or becomes insolvent, or applies for a moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent;
 - 15.5.2 the Contractor is granted a moratorium or a stay, or is declared insolvent;
 - 15.5.3 the Contractor makes an assignment for the benefit of one or more of its creditors;
 - 15.5.4 a receiver is appointed on account of the insolvency of the Contractor;
 - 15.5.5 the Contractor offers a settlement in lieu of bankruptcy or receivership; *or*,
 - 15.5.6 UNHCR reasonably determines that the Contractor has become subject to a materially adverse change in its financial condition that threatens to substantially affect the ability of the Contractor to perform any of its obligations under the Contract.
- 15.6 Except as prohibited by law, the Contractor shall be bound to compensate UNHCR for all damages and costs, including, but not limited to, all costs incurred by UNHCR in any legal or non-legal proceedings, as a result of any of the events specified in Article 15.5, above, and resulting from or relating to a termination of the Contract, even if the Contractor is adjudged bankrupt, or is granted a moratorium or stay or is declared insolvent. The Contractor shall immediately inform UNHCR of the occurrence of any of the events specified in Article 15.5, above, and shall provide UNHCR with any information pertinent thereto.
- 15.7 The provisions of this Article 15 are without prejudice to any other rights or remedies of UNHCR under the Contract or otherwise.
- 16. **NON-WAIVER OF RIGHTS:** The failure by either Party to exercise any rights available to it, whether under the Contract or otherwise, shall not be deemed for any purposes to constitute a waiver by the other Party of any such right or any remedy associated therewith, and shall not relieve the Parties of any of their obligations under the Contract.
- 17. **NON-EXCLUSIVITY:** Unless otherwise specified in the Contract, UNHCR shall have no obligation to purchase any minimum quantities of goods or services from the Contractor, and UNHCR shall have no limitation on its right to obtain goods or services of the same kind, quality and quantity described in the Contract, from any other source at any time.



18. SETTLEMENT OF DISPUTES:

- 18.1 **AMICABLE SETTLEMENT:** The Parties shall use their best efforts to amicably settle any dispute, controversy, or claim arising out of the Contract or the breach, termination, or invalidity thereof. Where the Parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the Parties in writing.
- 18.2 **ARBITRATION:** Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably under Article 18.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 34 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.
- 19. **PRIVILEGES AND IMMUNITIES:** Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs or of UNHCR (as a subsidiary organ of the United Nations).

20. TAX EXEMPTION:

- 20.1 Article II, Section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including UNHCR as one of its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties, and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of UNHCR from such taxes, restrictions, duties, or charges, the Contractor shall immediately consult with UNHCR to determine a mutually acceptable procedure.
- 20.2 The Contractor authorizes UNHCR to deduct from the Contractor's invoices any amount representing such taxes, duties or charges, unless the Contractor has consulted with UNHCR before the payment thereof and UNHCR has, in each instance, specifically authorized the Contractor to pay such taxes, duties, or charges under written protest. In that event, the Contractor shall provide UNHCR with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized, and UNHCR shall reimburse the Contractor for any such taxes, duties, or charges so authorized by UNHCR and paid by the Contractor under written protest.
- 21. **OBSERVANCE OF THE LAW:** The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the Contract. In addition, the Contractor shall maintain compliance with all obligations relating to its registration as a qualified vendor of goods or services to UNHCR, as such obligations are set forth in vendor registration procedures.

22. MODIFICATIONS:

22.1 The Director of the Division for Emergency and Supply Management, or such other contracting authority as UNHCR has made known to the Contractor in writing, possesses the authority to agree on behalf of UNHCR to any modification of or change in the Contract, to a waiver of any of its provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in the Contract shall be valid and enforceable against UNHCR unless provided by a valid written amendment to the

Contract signed by the Contractor and the Director of the Division for Emergency and Supply Management or such other contracting authority.

- 22.2 If the Contract shall be extended for additional periods in accordance with the terms and conditions of the Contract, the terms and conditions applicable to any such extended term of the Contract shall be the same terms and conditions as set forth in the Contract, unless the Parties shall have agreed otherwise pursuant to a valid amendment concluded in accordance with Article 22.1, above.
- 22.3 The terms or conditions of any supplemental undertakings, licenses, or other forms of agreement concerning any goods or services provided under the Contract shall not be valid and enforceable against UNHCR nor in any way shall constitute an agreement by UNHCR thereto unless any such undertakings, licenses or other forms are the subject of a valid amendment concluded in accordance with Article 22.1, above.

23. AUDITS AND INVESTIGATIONS:

- 23.1 Each invoice paid by UNHCR shall be subject to a post-payment audit by auditors, whether internal or external, of UNHCR or by other authorized and qualified agents of UNHCR at any time during the term of the Contract and for a period of three (3) years following the expiration or prior termination of the Contract. UNHCR shall be entitled to a refund from the Contractor for any amounts shown by such audits to have been paid by UNHCR other than in accordance with the terms and conditions of the Contract.
- 23.2 The Contractor acknowledges and agrees that, from time to time, UNHCR may conduct investigations relating to any aspect of the Contract or the award thereof, the obligations performed under the Contract, and the operations of the Contractor generally relating to performance of the Contract. The right of UNHCR to conduct an investigation and the Contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Contract. The Contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNHCR access to the Contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Contractor's personnel and relevant documentation. The Contractor shall require its agents, including, but not limited to, the Contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNHCR hereunder.

24. LIMITATION ON ACTIONS:

- 24.1 Except with respect to any indemnification obligations in Article 7, above, or as are otherwise set forth in the Contract, any arbitral proceedings in accordance with Article 18.2, above, arising out of the Contract must be commenced within three years after the cause of action has accrued.
- 24.2 The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action, or in the case of a breach of warranty, when tender of delivery is made, except that, if a warranty extends to future performance of the goods or any process or system and the discovery of the breach consequently must await the time when such goods or other process or system is ready to perform in accordance with the requirements of the Contract, the cause of action accrues when such time of future performance actually begins.
- 25. **CHILD LABOR:** The Contractor represents and warrants that neither it, its parent entities (if any), nor any of the Contractor's subsidiary or affiliated entities (if any) is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, *inter alia*, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNHCR to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.



26. **MINES:** The Contractor warrants and represents that neither it, its parent entities (if any), nor any of the Contractor's subsidiaries or affiliated entities (if any), is engaged in the sale or manufacture of anti-personnel mines or components utilized in the manufacture of anti-personnel mines. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNHCRto terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.

27. SEXUAL EXPLOITATION:

- 27.1 The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by its employees or any other persons engaged and controlled by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all reasonable and appropriate measures to prohibit its employees or other persons engaged and controlled by it from exchanging any money, goods, services, or other things of value, for sexual favors or activities, or from engaging any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of these provisions shall entitle UNHCR to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.
- 27.2 UNHCR shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.
- 28. **EXPLOITATION AND ABUSE OF REFUGEES AND OTHER PERSONS OF CONCERN TO UNHCR:** The Contractor warrants that it has instructed its personnel to refrain from any conduct that would adversely reflect on UNHCR and/or the United Nations and from any activity which is incompatible with the aims and objectives of the United Nations or the mandate of UNHCR to ensure the protection of refugees and other persons of concern to UNHCR. The Contractor hereby undertakes all possible measures to prevent its personnel from exploiting and abusing refugees and other persons of concern to UNHCR. The failure of the Contractor to investigate allegations of exploitation and abuse against its personnel or related to its activities or to take corrective action when exploitation or abuse has occurred, shall entitle UNHCR to terminate the Contract immediately upon notice to the Contractor, at no cost to UNHCR.
- 29. **PAYMENT INSTRUCTIONS:** UNHCR shall, on the fulfillment of the delivery terms, unless otherwise provided in the Contract or purchase order, make payment by bank transfer within thirty days of receipt of the Contractor's invoice for the goods and copies of any other documentation specified in the Contract. Payment against the invoice referred to above will reflect any discount shown under the payment terms agreed among the parties, provided payment is made within the period required by such payment terms. The prices shown in the Contract or the purchase order may not be increased except by express written agreement of UNHCR. Documents are to be sent to the address indicated in the Contract or purchase order.

UN SUPPLIER CODE OF CONDUCT

United Nations Charter: The values enshrined in the United Nations (UN) Charter, *respect for fundamental human rights, social justice and human dignity, and respect for the equal rights of men and women*, serve as overarching values to which suppliers of goods and services to the UN¹ are expected to adhere.

Global Compact: The Global Compact is a voluntary international corporate citizenship network initiated to support the participation of both the private sector and other social actors to advance responsible corporate citizenship and universal social and environmental principles to meet the challenges of globalization. The UN strongly encourages all suppliers to actively participate in the Global Compact. And to that end, this Code of Conduct has been developed with recognition of the importance of the ten principles of the UN Global Compact, and is viewed as an important means of integrating the Compact's principles into the operations of the UN. The Code of Conduct addresses the issues included in the Compact in the areas of human rights, labour, environment and anti-corruption and interpretation of the Code should be undertaken in a manner consistent with the Global Compact. Suppliers interested in supporting the Global Compact and obtaining more information on the ten principles, can visit the Global Compact website at www.unglobalcompact.org.

International Labour Conventions and Recommendations: The International Labour Standards (i.e., Conventions and Recommendations) as established by the tripartite UN specialized agency, the International Labour Organization (ILO), have served as the foundation on which much of this Code of Conduct is based. It is the UN's expectation that any supplier providing products or services to the UN will, in addition to the values of the UN Charter, adhere to the principles concerning International Labour Standards summarized below in paragraphs 4-9.2

1. Scope of Application:

The provisions of this Code of Conduct set forth the UN's expectations for all suppliers that are registered with the UN or with whom it does business. The UN expects that these principles apply to suppliers and their employees, parent, subsidiary or affiliate entities, and subcontractors. The UN expects suppliers to ensure that this Code of Conduct is communicated to their employees, parent, subsidiary and affiliated entities as well as any subcontractors, and that it is done in the local language and in a manner that is understood by all. In order for a supplier to be registered as a UN supplier or to do business with the UN, the supplier is required to read and acknowledge that this Code of Conduct provides the minimum standards expected of UN Suppliers. In addition, suppliers should note that certain provisions of this Code of Conduct will be binding on the supplier in the event the supplier is awarded a contract by the UN pursuant to the terms and conditions of any such contract. Failure to comply with certain provisions may also preclude suppliers from being eligible for a contract award, as reflected in the solicitation documents of one or more organizations in the UN. Prospective suppliers are invited to review the specific terms and conditions of contract and procurement policies of the organization(s) within the UN with which they would like to do business in order to ascertain their current and future eligibility.

2. Continuous Improvement:

The provisions as set forth in this Code of Conduct provide the minimum standards expected of suppliers to the UN. The UN expects suppliers to strive to exceed both international and industry best practices. The UN also expects that its suppliers encourage and work with their own suppliers and subcontractors to ensure that they also strive to meet the principles of this Code of Conduct. The UN recognizes that reaching some of the standards established in this Code of Conduct is a dynamic rather than static process and encourages suppliers to continually improve their workplace conditions accordingly.

¹ In this Code of Conduct, "UN" shall refer to the UN Secretariat, Programmes and Funds of the UN, Specialised Agencies of the UN and all other entities belonging to the UN system, that have adopted this Code of Conduct through the High Level Committee on Management - Procurement Network.

² The full texts of the ILO Conventions and Recommendations can be accessed at: http://www.ilo.org/global/standards/lang--en/index.htm

3. Management, Monitoring and Evaluation:

It is the expectation of the UN that its suppliers, at a minimum, have established clear goals toward meeting the standards set forth in this Code of Conduct. The UN expects that its suppliers will establish and maintain appropriate management systems related to the content of this Code of Conduct, and that they actively review, monitor and modify their management processes and business operations to ensure they align with the principles set forth in this Code of Conduct. Supplier participants in the Global Compact are strongly encouraged to operationalize its principles and to communicate their progress annually to stakeholders.

Labour:

- **4. Freedom of Association and Collective Bargaining:** The UN expects its suppliers to recognize the freely-exercised right of workers, without distinction, to organize, further and defend their interests and to bargain collectively, as well as to protect those workers from any action or other form of discrimination related to the exercise of their right to organize, to carry out trade union activities and to bargain collectively.³
- **5. Forced or Compulsory Labour:** The UN expects its suppliers to prohibit forced or compulsory labour in all its forms.⁴
- **6. Child Labour:** The UN expects its suppliers not to employ: (a) children below 14 years of age or, if higher than that age, the minimum age of employment permitted by the law of the country or countries where the performance, in whole or in part, of a contract takes place, or the age of the end of compulsory schooling in that country or countries, whichever is higher; and (b) persons under the age of 18 for work that, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of such persons.⁵
- 7. **Discrimination:** The UN expects its suppliers to ensure equality of opportunity and treatment in respect of employment and occupation without discrimination on grounds of race, colour, sex, religion, political opinion, national extraction or social origin and such other ground as may be recognized under the national law of the country or countries where the performance, in whole or in part, of a contract takes place. The UN expects its suppliers to take all appropriate measures to ensure that neither themselves nor their parent, subsidiary, affiliate entities or their subcontractors are engaged in any gender-based or other discriminatory employment practices, including those relating to recruitment, promotion, training, remuneration and benefits.
- **8. Wages, Working Hours and Other Conditions of Work:** The UN expects its suppliers to ensure the payment of wages in legal tender, at regular intervals no longer than one month, in full and directly to the workers concerned. Suppliers should keep an appropriate record of such payments. Deductions from wages are permitted only under conditions and to the extent prescribed by the applicable law, regulations or collective agreement, and suppliers should inform the workers concerned of such deductions at the time of each payment. The wages, hours of work and other conditions of work provided by suppliers should be not less favourable than the best conditions prevailing locally (i.e., as contained in: (i) collective agreements covering a substantial proportion of employers and workers; (ii) arbitration awards; or (iii) applicable laws or regulations), for work of the same character performed in the trade or industry concerned in the area where work is carried out.⁷.

³ These principles are set out in the ILO fundamental Conventions, No. 87, Freedom of Association and Protection of the Right to Organise, 1948 and No. 98, Right to Organise and Collective Bargaining, 1949.

⁴This principle is set out in the ILO fundamental conventions, No. 29, Forced Labour, 1930, its Protocol of 2014 and No. 105, Abolition of Forced Labour, 1957.

⁵ These principles are set out in the ILO fundamental Conventions, No. 138, Minimum Age, 1973 and No. 182, Worst Forms of Child Labour, 1999 and in the UN Convention on the Rights of the Child.

⁶ These principles are set out in the ILO fundamental Conventions, No. 100, Equal Remuneration, 1951 and No. 111, Discrimination (Employment and Occupation), 1958.

⁷These principles are set out in ILO Conventions *No. 95, Protection of Wages, 1949* and *No. 94, Labour Clauses (Public Contracts), 1949* and in a number of Conventions addressing working time (see: http://www.ilo.org/global/standards/subjects-covered-by-international-labour-standards/working-time/lang--en/index.htm).

9. Health and Safety: The UN expects its suppliers to ensure, so far as is reasonably practicable, that: (a) the workplaces, machinery, equipment and processes under their control are safe and without risk to health; (b) the chemical, physical and biological substances and agents under their control are without risk to health when the appropriate measures of protection are taken; and (c) where necessary, adequate protective clothing and protective equipment are provided to prevent, so far as is reasonably practicable, risk of accidents or of adverse effects to health.⁸

Human Rights:

- **10. Human Rights:** The UN expects its suppliers to support and respect the protection of internationally proclaimed human rights and to ensure that they are not complicit in human rights abuses.⁹
- 11. Harassment, Harsh or Inhumane Treatment: The UN expects its suppliers to create and maintain an environment that treats all employees with dignity and respect. The UN further expects that its suppliers, their parent, subsidiary and affiliated entities as well as any subcontractors, will neither use or engage in, nor allow their employees or other persons engaged by them to use or engage in, any: threats of violence, verbal or psychological harassment or abuse, and/or sexual exploitation and abuse. Sexual exploitation and abuse violate universally recognized international legal norms and standards and have always been unacceptable behaviour and prohibited conduct for the UN. Prior to entering into agreements with the UN, suppliers are informed of the standards of conduct with respect to the prohibition of sexual exploitation and abuse, expected by the UN. Such standards include, but are not limited to, the prohibition of: (1) engaging in any sexual activity with any person under the age of 18, regardless of any laws of majority or consent, (2) exchanging any money, employment, goods, services, or other things of value, for sex, and/or (3) engaging in any sexual activity that is exploitive or degrading to any person. The UN expects its suppliers to take all appropriate measures to prohibit their employees or other persons engaged by the suppliers, from engaging in sexual exploitation and abuse. The UN also expects its suppliers to create and maintain an environment that prevents sexual exploitation and abuse. United Nations contracts will contain provisions concerning a supplier's obligation to take appropriate measures to prevent sexual exploitation and abuse. The failure by a supplier to take preventive measures against sexual exploitation or abuse, to investigate allegations thereof, or to take corrective action when sexual exploitation or abuse has occurred, constitute grounds for termination of any agreement with the United Nations. Moreover, no harsh or inhumane treatment coercion or corporal punishment of any kind is tolerated, nor is there to be the threat of any such treatment.
- **12. Mines:** The UN expects its suppliers not to engage in the sale or manufacture of anti-personnel mines or components utilized in the manufacture of anti-personnel mines.

Environment:

- 13. Environmental: The UN expects its suppliers to have an effective environmental policy and to comply with existing legislation and regulations regarding the protection of the environment. Suppliers should wherever possible support a precautionary approach to environmental matters, undertake initiatives to promote greater environmental responsibility and encourage the diffusion of environmentally friendly technologies implementing sound life-cycle practices.
- 14. Chemical and Hazardous Materials: Chemical and other materials posing a hazard if released to the environment are to be identified and managed to ensure their safe handling, movement, storage, recycling or reuse and disposal.
- 15. Wastewater and Solid Waste: Wastewater and solid waste generated from operations, industrial processes and sanitation facilities are to be monitored, controlled and treated as required prior to discharge or disposal.

⁸ These principles are set out in the ILO Conventions, Recommendations and Codes of Practice (see: http://www.ilo.org/global/standards/subjects-covered-by-international-labour-standards/occupational-safety-and-health/lang--en/index.htm).

⁹ These principles are derived from Universal Declaration of Human Rights (UDHR) and are set out in the United Nations Global Compact (see http://www.unglobalcompact.org/Issues/human_rights/index.html)

- **16. Air Emissions:** Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting chemicals and combustion by-products generated from operations are to be characterized, monitored, controlled and treated as required prior to discharge or disposal.
- 17. **Minimize Waste, Maximize Recycling:** Waste of all types, including water and energy, are to be reduced or eliminated at the source or by practices such as modifying production, maintenance and facility processes, materials substitution, conservation, recycling and re-using materials.

Ethical conduct:

- 18. Corruption: The UN expects its suppliers to adhere to the highest standards of moral and ethical conduct, to respect local laws and not engage in any form of corrupt practices, including but not limited to extortion, fraud, or bribery.
- **19. Conflict of Interest:** UN suppliers are expected to disclose to the UN any situation that may appear as a conflict of interest, and disclose to the UN if any UN official or professional under contract with the UN may have an interest of any kind in the supplier's business or any kind of economic ties with the supplier.
- **20. Gifts and Hospitality:** The UN has a "zero tolerance" policy and does not accept any type of gift or any offer of hospitality. The UN will not accept any invitations to sporting or cultural events, offers of holidays or other recreational trips, transportation, or invitations to lunches or dinners. The UN expects its suppliers not to offer any benefit such as free goods or services, employment or sales opportunity to a UN staff member in order to facilitate the suppliers' business with the UN.
- 21. Post employment restrictions: Post-employment restrictions may apply to UN staff in service and former UN staff members who participated in the procurement process, if such persons had prior professional dealings with suppliers. UN suppliers are expected to refrain from offering employment to any such person for a period of one year following separation from service.

Contacts:

Any questions related to this Code of Conduct can be addressed to the High Level Committee on Management - Procurement Network (HLCM-PN) at email: hlcmpn.secretariat@one.un.org.