



Lyudmila and Ilona from Ukraine have opened a clothing shop 'Be Shine', showcasing their entrepreneurial spirit

Let's join together to create an even better and more inclusive society!

Be there #ForRefugees and join the support network for one of the most vulnerable groups in our society.

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We are deeply grateful to the partners who are part of the #ForRefugees network



Saliou from Cameroon has secured employment at IKEA Serbia



WWW.UNHCR.RS

Be there #ForRefugees



Hasan from Syria has found a new opportunity working at Mercator-S

DISCOVER...



...How to be there #ForRefugees?

There is a **great opportunity** for support through:

- education and training
- employment and internships
- donating products or expert time
- financial inclusion
- public advocacy.

There is also **great potential** for refugees to help your company:

- bringing new perspectives and building diversity
- skills and experience diversity
- to build more inclusive communities
- to inspire others!



...Refugees in our communities

Julia, Ahmad, Lauren, Issa, Gloria, Rony, Leyla... They have found **safety** in Serbia, where they are rebuilding their lives from scratch. They strive to contribute to the communities that have become their new homes.

They were forced to flee from Afghanistan, Ukraine, Syria, Iraq, Burundi, Libya, Iran, Cuba...

We often hear news about displaced persons, but their **names** and **stories** are rarely told. In our country, 248 people have received refugee status, because returning home would put **their lives in danger**. Approximately 730 refugees from Ukraine enjoy temporary protection.

Leaving everything behind was not out of choice. Refugees are one of the most vulnerable groups in any society, including ours.



...Their needs and talents

Refugees need the **support** by all of us, so that they can have a new start in life in a dignified way and give their maximum **contribution to our society** with all their resources, personalities, knowledge and skills. Among other things, they have the right to **education** and **work**. Some of them would welcome a possibility for retraining or internship, while others would appreciate donations in kind or expert time.

In Serbia, more than a third of refugees hold **university degrees**, and over half have completed secondary education. In 2021, refugees from countries outside our region enrolled in faculties in Serbia for the first time.



...businesses that are a part of the support system

In Serbia, the UN Refugee Agency (UNHCR) has been safeguarding the rights and well-being of people forced to flee their homes for nearly five decades.

In partnership with IKEA Serbia, we launched the **#ForRefugees** network, bringing together business actors dedicated to supporting the integration and well-being of refugees.

Membership in the network is an opportunity for:

- contributing to all members of the local community, but also to the achievement of SDGs
- the company to further improve its CSR / ESG approach, as well as diversity in the workplace
- networking and increased recognition for the company and its values.
- access to training and expertise in refugee integration and inclusion
- access to information on job candidates and UNHCR's support in this process



Thanks to Inditex, refugee participants of the 'Women's Race' received much-needed sports shoes