

## Request for Proposal No. RFP/GRC/2024-002

### Annex B: Case Analysis

#### **CASE ANALYSIS**

An analysis of approximately 300 words for each of the cases presented below while taking under consideration the legal framework applicable to UNHCR in Greece is requested.

#### **Case A**

UNHCR Greece is about to recruit a new employee under a UNOPS contract for two years. The new employee will be member of UNHCR's affiliate workforce (AWF) (not a UNHCR staff member). The individual concerned is a third country national who requires a visa in order to enter Greece. The individual is a national of Egypt, female, single, born in Cairo in 1990.

How will the new recruit's stay in Greece be regularized? In specific,

1. what documents should she possess in order to reside legally in the country?
2. what documents should she possess to be legally employed by UNHCR?

*Reference is to be made to the applicable laws as part of the analysis.*

#### **Case B**

UNHCR Greece published in its website an invitation to suppliers to provide quotations for the purchase of smoke detectors for installation at the Closed Controlled Access Centre (CCAC)/ Reception and Identification Centre (RIC) on island Q. The smoke detectors are being installed at the request of the Managing Authority. The supplier who provided the most cost-effective offer and received the award is based in Germany. The invoice will be issued to UNHCR Greece (Greek tax details), noting that UNHCR Greece has no VIES registration.

1. Will the invoice be issued with or without VAT?
2. Is the invoice eligible for VAT exemption?
3. If so, what is the process to be followed?

*Reference is to be made to the applicable VAT exemption framework as part of the analysis.*