

GBV Prevention Facilitation Package

What is the GBV Prevention Facilitation Package?

The UNHCR Gender-Based Violence (GBV) Prevention Facilitation Package provides ready-to-go facilitation materials, with the objective to build understanding of, and capacity in, GBV primary prevention. Upon completion, learners will have an understanding of different approaches to GBV primary prevention and key elements of GBV prevention programming. The Package builds upon and replaces the GBV modules of the UNHCR SGBV Prevention and Response Training Package (2016). The Package does not provide in-depth information on how to implement different primary prevention programme models, for which further specialized training is recommended.

How do I use the Package?

The Package is meant to be used as facilitation material for in-person workshops targeting UNHCR and partners' GBV specialists or Protection workforce with GBV responsibilities, promoting discussion, critical thinking, and exchange between learners. The package can be adjusted for online delivery or alternatively, used as self-study material. It is recommended that facilitators adapt the content of the Package to their context and audience before delivering the sessions.

What are the different components of the Package?

The Package consists of three modules. The introductory Module 1 focuses on root causes of GBV, an introduction to GBV prevention approaches and principles, key elements of GBV prevention programming at UNHCR, as well as measuring outcomes and impact of GBV prevention programming. Module 2 delves into GBV primary prevention programme models, looking at the empowerment and participation of women and girls, as well as men and boys' engagement. Module 3 is optional and aims to support action planning on GBV prevention programming. Each module is divided in multiple sessions and consists of a PowerPoint presentation with facilitator notes as well as activity sheets, with interactive exercises and scenarios. The activity sheets are marked per topic and activity type (discussion, activity, group work) and are meant to be used separately from the full Package, as part of other learning initiatives. Module 2/3 are launched in 2023.

Do I need to be a GBV expert to use the Package?

Facilitators of the Package should be experienced GBV specialists. The Package targets UNHCR and partners' GBV specialists or Protection workforce with GBV responsibilities, who have a solid understanding of GBV basic concepts and principles. Prior to undertaking a workshop based on this Package, learners are expected to complete [UNHCR GBV eLearning Level 1 and 2](#).

How many hours does the delivery of an in-person workshop based on the Package take?

The Package can be facilitated in separate segments, or in a consecutive workshop format. The introductory module of the Package, takes approximately 10,5 hours to deliver, including 275 minutes of interactive discussions and exercises. These timeframes are estimates and may vary according to the facilitation modality (in-person/online), the number of participants as well as how facilitators may adapt the Package based on context and audience.

In what languages is the Package available?

The Package is available in English. Versions in French and Spanish will be released at a later stage.

How do I access the Package?

The different components of the Package are accessible via the [UNHCR GBV Learning Hub](#).

For questions related to the Package, please contact UNHCR's Global Learning & Development Centre (hqglcpr1@unhcr.org)

